

School Board Approved Budget FY 2025

APRIL 3, 2024

MCPS Strategic Plan



MANASSAS CITY PUBLIC SCHOOLS

Strategic Plan 2027

Student Academic Success

Inclusive & Collaborative Learning Environment

Culture of Caring

Quality Workforce

Strong Family & Community Partnerships

Aligned Foundational Supports
Student Achievement - Human Resources - Finance & Operations - Student Services

Strategic Vision and Mission

<i>Vision</i>	<i>Mission</i>
<p>Each MCPS graduate will be prepared to maximize their potential as a member of the global community.</p>	<p>As architects of achievement, we will leverage the unique characteristics of our diverse community by providing a supportive, equitable, and innovative learning environment in partnership with families to empower students to reach their fullest potential.</p>
<p><i>Division Goals</i></p>	<ul style="list-style-type: none"> • Students will graduate on-time with boundless opportunities. • MCPS graduates will be critical and creative thinkers, collaborators, communicators, and contributors to our interdependent global community.

MCPS Beliefs

We Believe...

- Diversity is our strength.
- All students have a unique purpose, passion, and talent.
- All students will be recognized, valued, respected, and celebrated for who they are.
- In fiscally supporting intentional systems for success in an environment conducive to learning.
- Decisions must be driven by research, current best practices, a continual cycle of data analysis, and responsive decision-making.
- Student learning must include opportunities for critical thinking, collaboration, communication, creativity, citizenship, and literacy.
- Partnering with all families, students, and community members is a valued and necessary component of a successful school community.
- Clear, supportive communication empowers our families to be members of our learning community and provides an understanding of common goals.
- Students will reach their full potential through intentional planning and high-quality instruction.
- All students will graduate on-time with the tools, skills, and knowledge to have choices for their future.
- Every student and educator will have a safe and emotionally supportive learning and working environment.
- All Manassas City Public Schools employees are educators.
- Excellence in education is paramount to the success of the City of Manassas.

Strategic Pillars and Priorities

Inclusive & Collaborative Learning Environment	Culture of Caring	Quality Workforce	Strong Family & Community Partnerships
<p>Objective: Each student will feel safe and supported in an interactive, innovative, and equitable learning environment where individual assets are valued and respected.</p>	<p>Objective: Each student will be equipped to utilize resources and supports ensuring their social, emotional, and physical health.</p>	<p>Objective: Each student will benefit from diverse, high-quality educators who are held accountable for making data-informed decisions and implementing best practices.</p>	<p>Objective: Each student will be part of a system aimed at building relationships with families, community businesses, and agencies who support their academic and personal goals.</p>
<p>Strategic Priorities:</p> <ul style="list-style-type: none">• Inclusive Practices• Cycle That Works• Focus on Literacy• Instructional Planning and Delivery	<p>Strategic Priorities:</p> <ul style="list-style-type: none">• Tiered systems of behavioral support• Empowering students to utilize mental health and other support resources.	<p>Strategic Priorities:</p> <ul style="list-style-type: none">• Recruitment efforts• Coherent system of professional development• Accountability for professional growth	<p>Strategic Priorities:</p> <ul style="list-style-type: none">• Community work-based learning opportunities• Parent Engagement initiatives• Clear and transparent communications

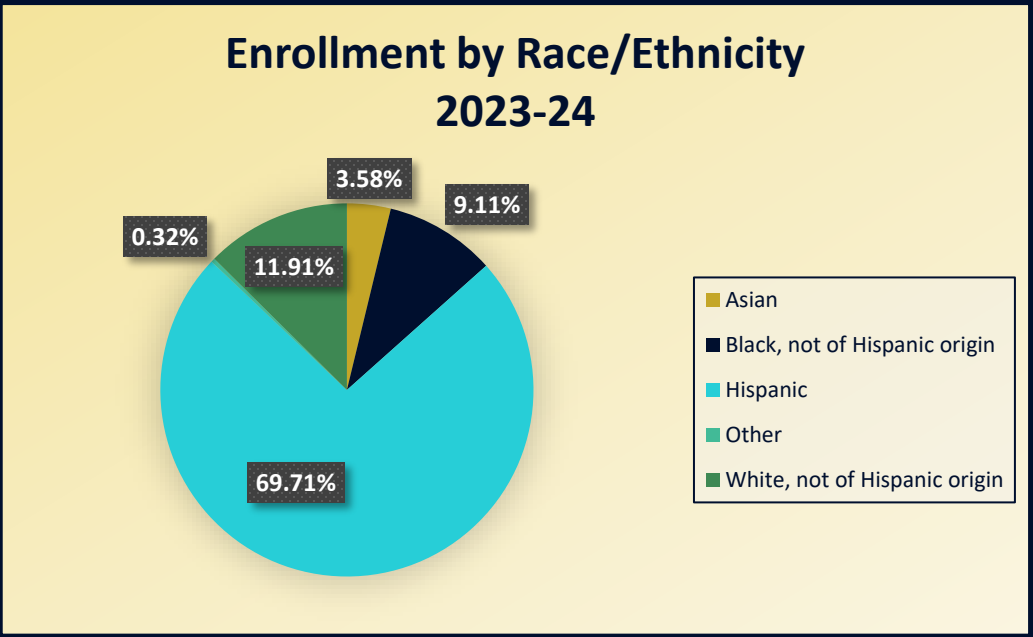
Background/Legal Context






- Virginia Code mandates that the Superintendent of each school division prepare a needs-based and balanced budget every year.
- That budget is to be presented first to the local School Board for approval and then to the local governing body for approval.
- The budget should include an “estimate of the amount of money deemed to be needed during the next fiscal year for the support of the public schools of the school division.”

Legislative Updates

- Governor's Proposed Budget unveiled in December
 - Does not include state funding for salary increases for FY25
 - Composite index did change favorably for MCPS
 - VRS rates went down overall
- House and Senate reconciled budget released in March
 - Includes funding for 3% salary increases for teachers in each year of the biennium
 - Includes English learner tiered staffing ratios
 - Would include net increases for MCPS
- Current budget utilizes Governor's proposed budget numbers pending the Governor's action on the final budget

MCPS Fast Facts

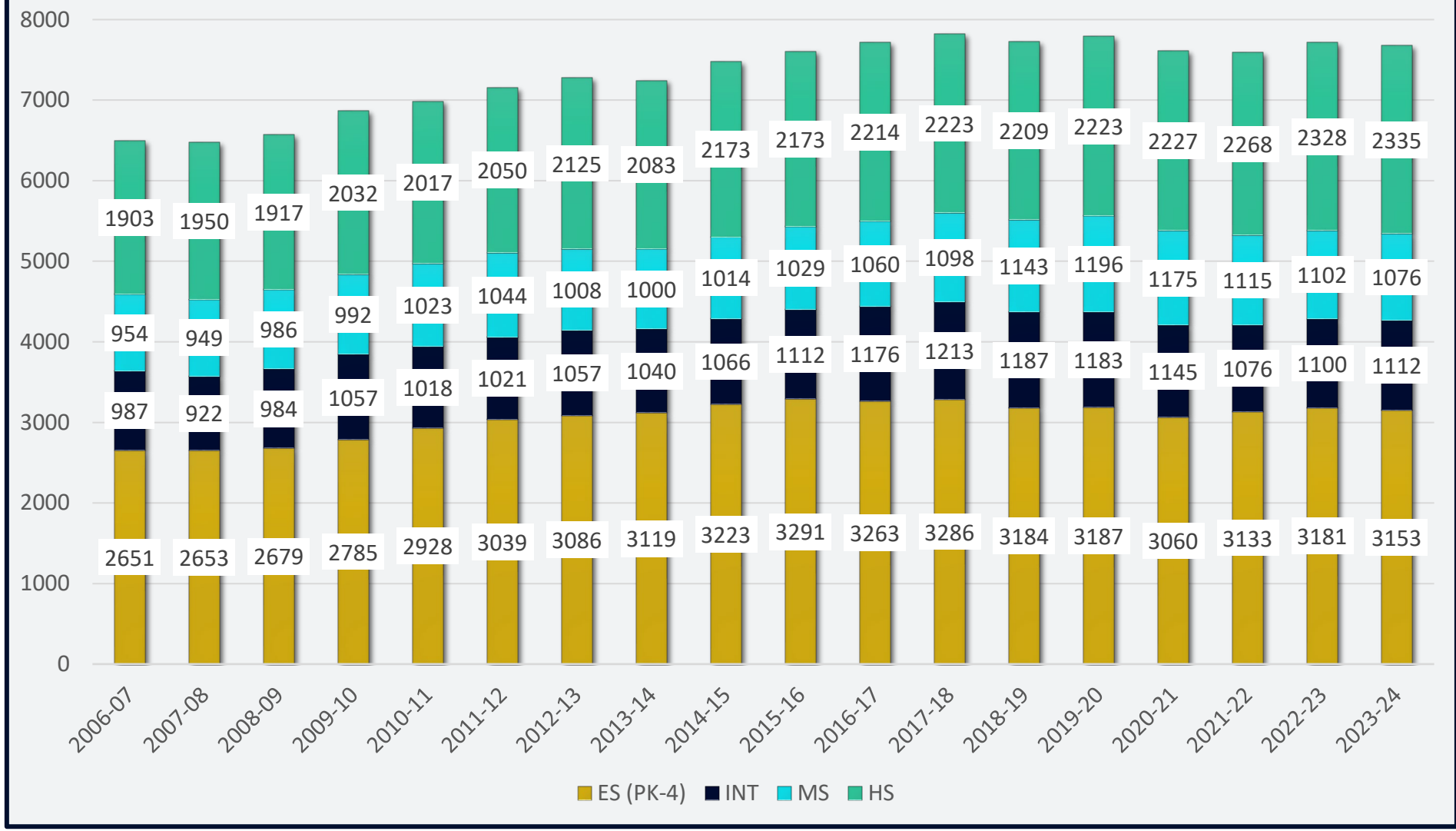


-  Nine schools
-  7,715 Students (PK-12)
-  51% English learners
-  10% Students with disabilities
-  90% of positions are school-based

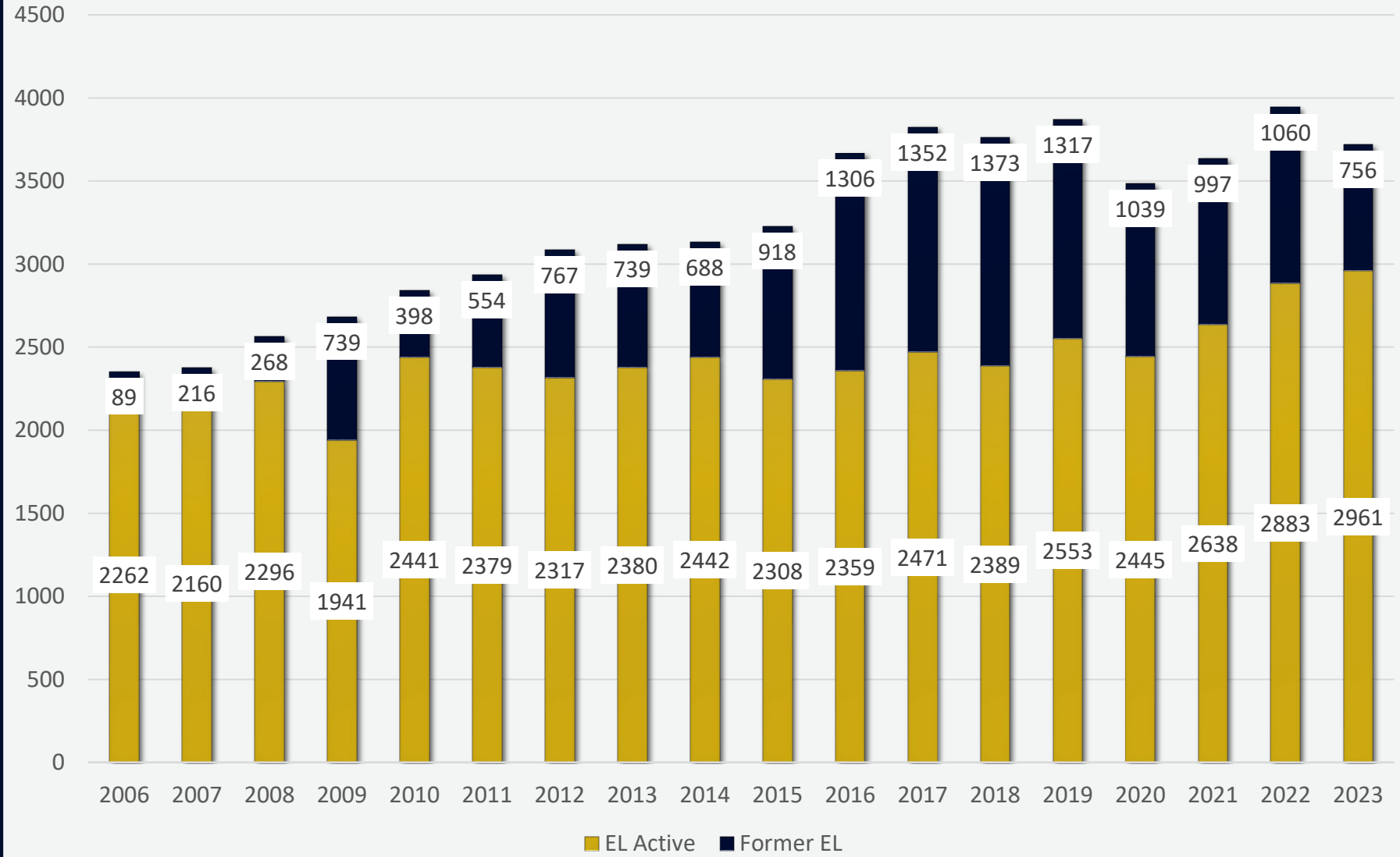


MCPS provides ALL students with free breakfast and lunch

MCPS Historical Enrollment by Level

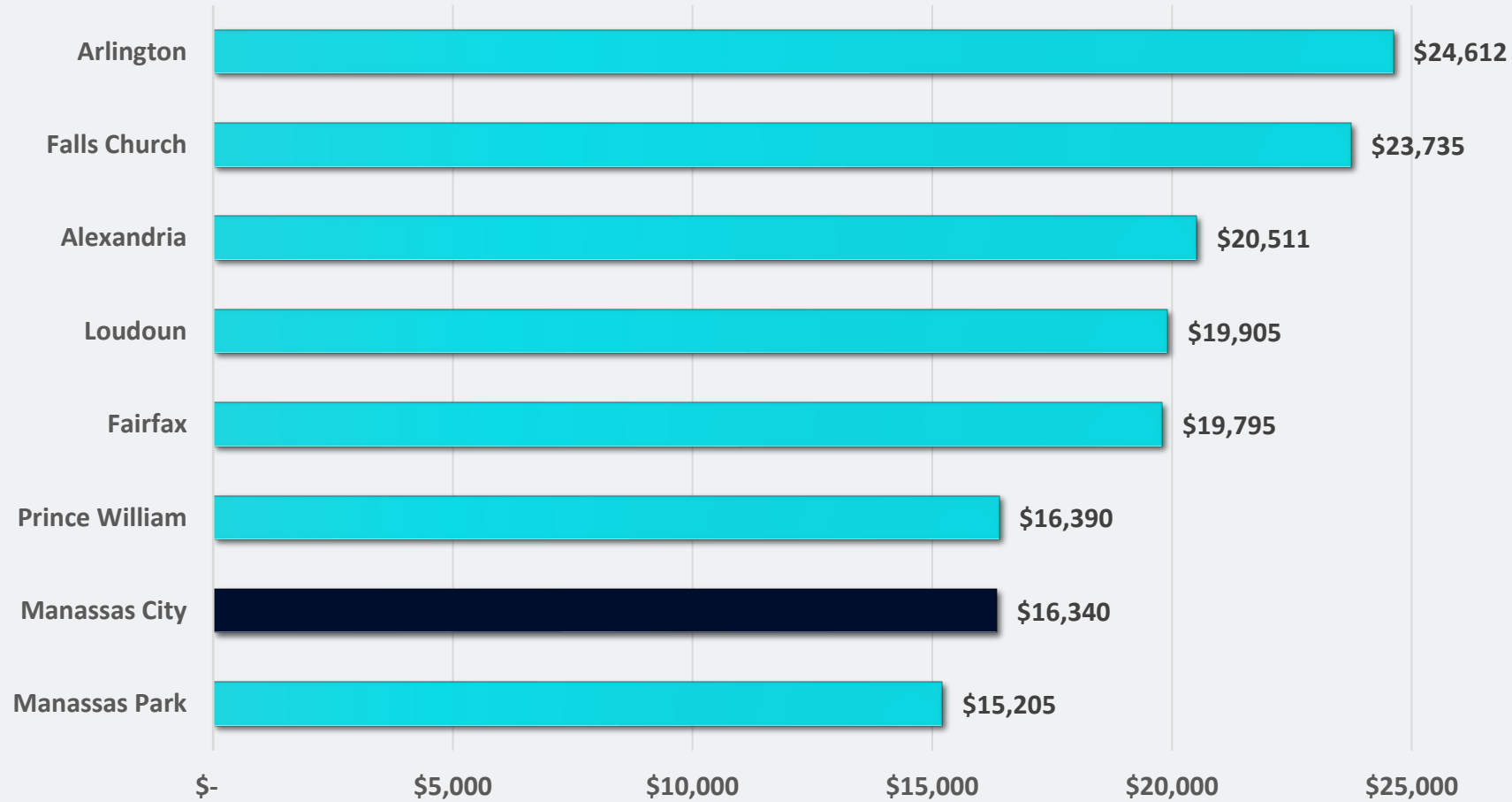


MCPS English Learner Historical Enrollment

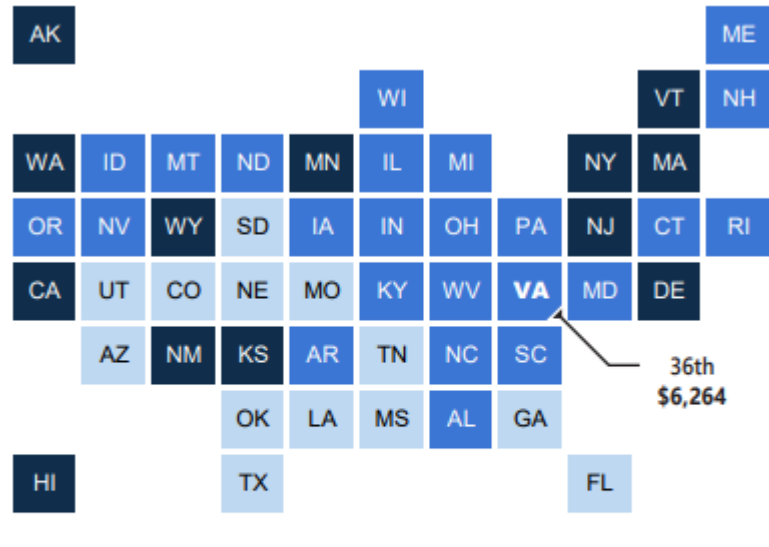


MCPS Cost Per Pupil

FY2024 WABE Comparison to Regional School Divisions



2024 JLARC Study: State Per Pupil Funding

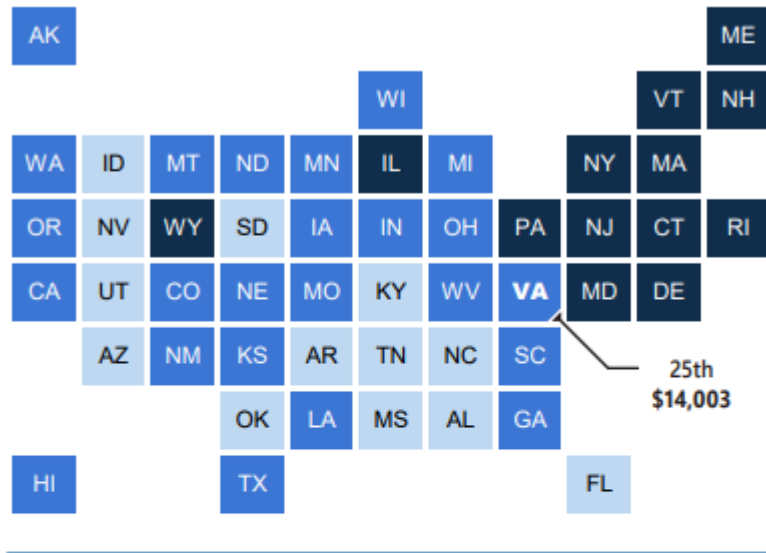


FAST FACTS

- State per pupil funding in Virginia increased 10.5% between 2019–20 and 2020–21, compared with an average increase of 4.4% nationwide.

- Virginia school divisions receive less funding per student than the 50-state average
- The national average state per pupil funding amount (based on 2020-21) was \$8,471
- Virginia was 36th with \$6,264
- Comparisons with surrounding states:
 - Maryland: \$8,453
 - West Virginia: \$7,863
 - North Carolina: \$7,104

2024 JLARC Study: State and Local Per Pupil Funding

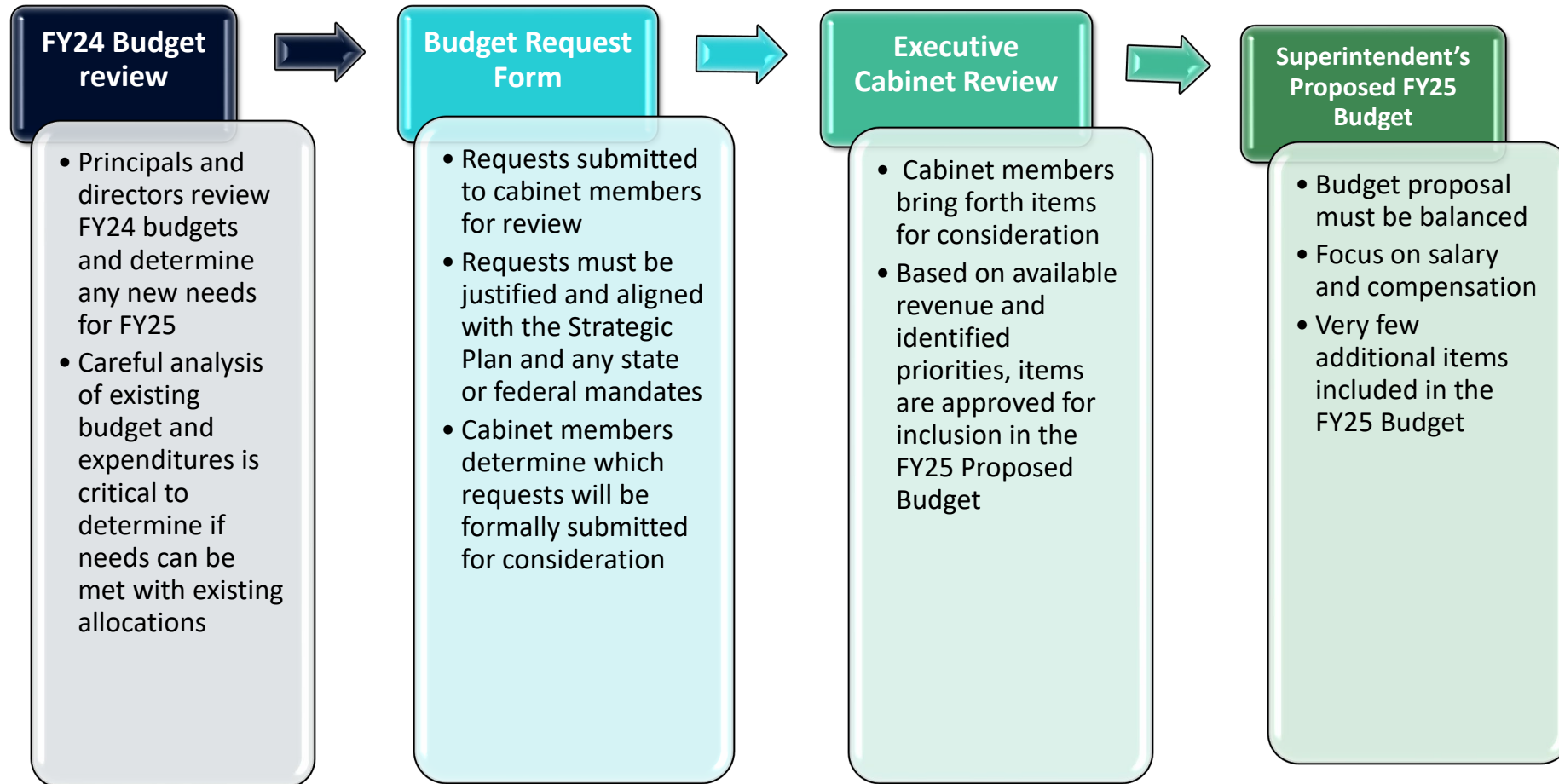


FAST FACTS

- Public school funding in Virginia came from local (50%), state (41%), and federal (9%) sources during the 2020–21 school year.
- From 2019–20 to 2020–21, per pupil public school funding in Virginia increased 10.0% (\$1,402 per pupil). Local spending increased 3.7% (\$275), state spending increased 10.5% (\$596), and federal spending increased 61.3% (\$531).

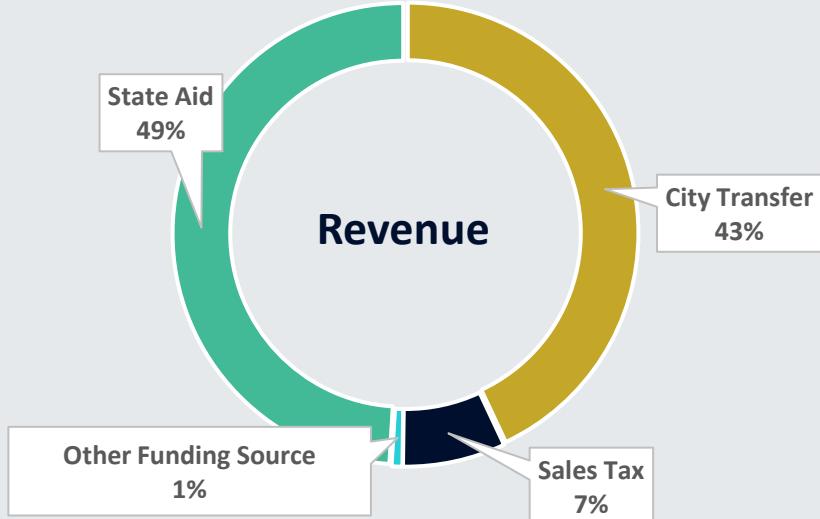
- Virginia school divisions receive less funding per student than the 50-state average
- The national average state and local per pupil funding amount (based on 2020-21) was \$15,313
- Virginia was 25th with \$14,003
- Comparisons with surrounding states:
 - Maryland: \$18,357
 - West Virginia: \$13,151
 - North Carolina: \$10,135

Budget Development Process

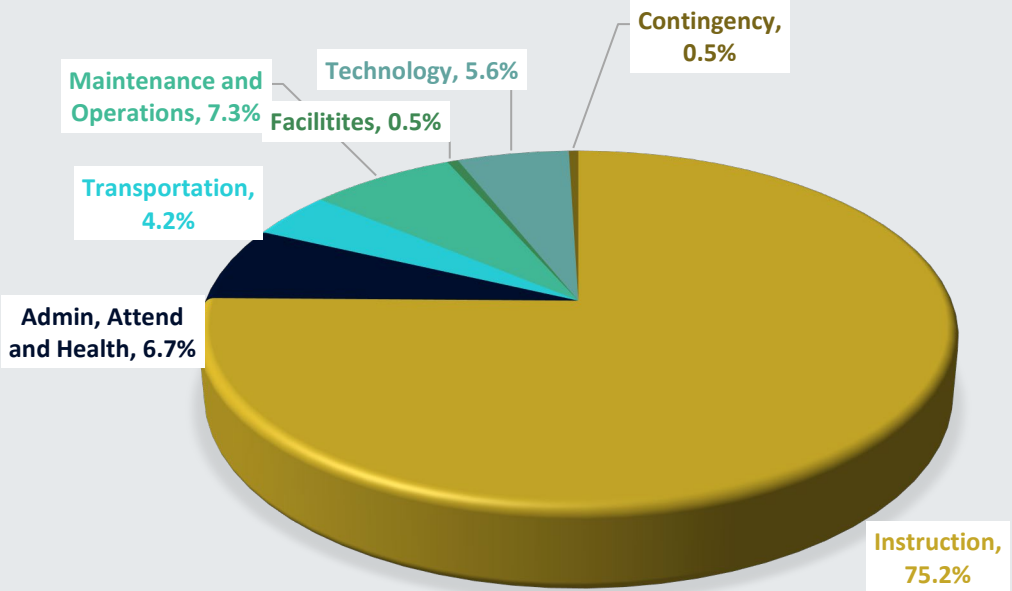


Revenue and Expenditures FY25 Operating Budget

Where it Comes From



Where it Goes Expenditures



FY25 Overall Budget Summary



	Category	FY24 Approved/ Revised	FY25 Proposed	Change	Percent Change
Revenue	State Revenue	\$71,336,305	\$77,470,257	\$6,133,952	8.60%
	City	\$56,766,303	\$59,147,116	\$2,380,813	4.19%
	Other	\$1,098,750	\$1,030,750	(\$68,000)	-6.18%
	Operating Fund Total	\$129,201,358	\$137,648,123	\$8,446,765	6.54%
	Federal Grant	\$4,103,457	\$4,343,384	\$239,927	5.85%
	Debt Service Fund	\$655,654	\$786,200	\$130,546	19.91%
	Total	\$133,960,469	\$142,777,707	\$8,817,238	6.58%
Expenditures	Debt Service Fund	\$655,654	\$786,200	\$130,546	19.91%
	Operating Fund Total	\$129,201,358	\$137,648,123	\$8,446,765	6.54%
	Federal Grant	\$4,103,457	\$4,343,384	\$239,927	5.85%
	Total	\$129,857,012	\$142,777,707	\$8,817,238	6.58%

Notes:

The City Council increased the FY24 transfer to MCPS by \$750,000 in January 2024 to support pay increases for teachers (included in the amounts shown) and the baseline transfer for subsequent years by \$1.5 million to sustain those increases. This \$1.5 million is on top of the annual projected 3% transfer increase.

FY25 Operating Budget Highlights

- \$8.4 million in revenue increases
 - Includes All in Virginia funding
 - Includes \$1.5 million from the City Council to support teacher salary increases
- \$5.4 million in compensation increases
- \$1 million in employer health insurance rate increases
- \$239 thousand in additional strategic investments beyond compensation
- \$55 thousand in supplemental pay adjustments for coaches and extra duty (EPED)



Expenditure Highlights

- Primary focus is on enhancing employee compensation and making salaries more regionally competitive
 - Overall salaries
 - Scale adjustments
 - EPED
- Health insurance rate increases



Strategic Investments: Inclusive and Collaborative Learning Environment

- Adding another TSSPEC position to support elementary schools
- Moving existing instructional facilitator at the high school from grant funding to the operating budget
- Additional ESOL instructional materials
- Support for translator professional association memberships
- Implementation of the Virginia Literacy Act



Strategic Investments: Culture of Caring

- Moving certified nursing assistants from grant funding to the operating budget
- Increasing resources for the Employee Assistance Program
- Additional security position for Metz Middle School



Strategic Investments: Quality Workforce

Teacher Compensation in FY25 Budget

Minimum 6% increase for all eligible teachers effective July 1 (on top of the 4% increases effective January 1)

Steps 1-4 are now differentiated (previously the same)

Additional scale adjustments made at the earlier part of the scale (steps 1-11) to make the scale more competitive (teachers in that range of the scale will receive up to a 7.5% increase)

Teacher salaries as of July 1, 2024 will be over 10% higher than they were on July 1, 2023



Strategic Investments: Quality Workforce

Employee Compensation in FY25 Budget

Minimum 6% increase for all eligible staff effective July 1 (on top of the 3 increase effective January 1)

Support scale steps 1-3 are now differentiated (previously the same)

Steps 16-30 on the bus driver scale are now differentiated (previously the same)

Employee salaries as of July 1, 2024 will be over 9% higher than they were on July 1, 2023

Adjustments made to compensation for coaches, etc., to make them more competitive

Adjustment made to supplement for testing coordinator at the middle school

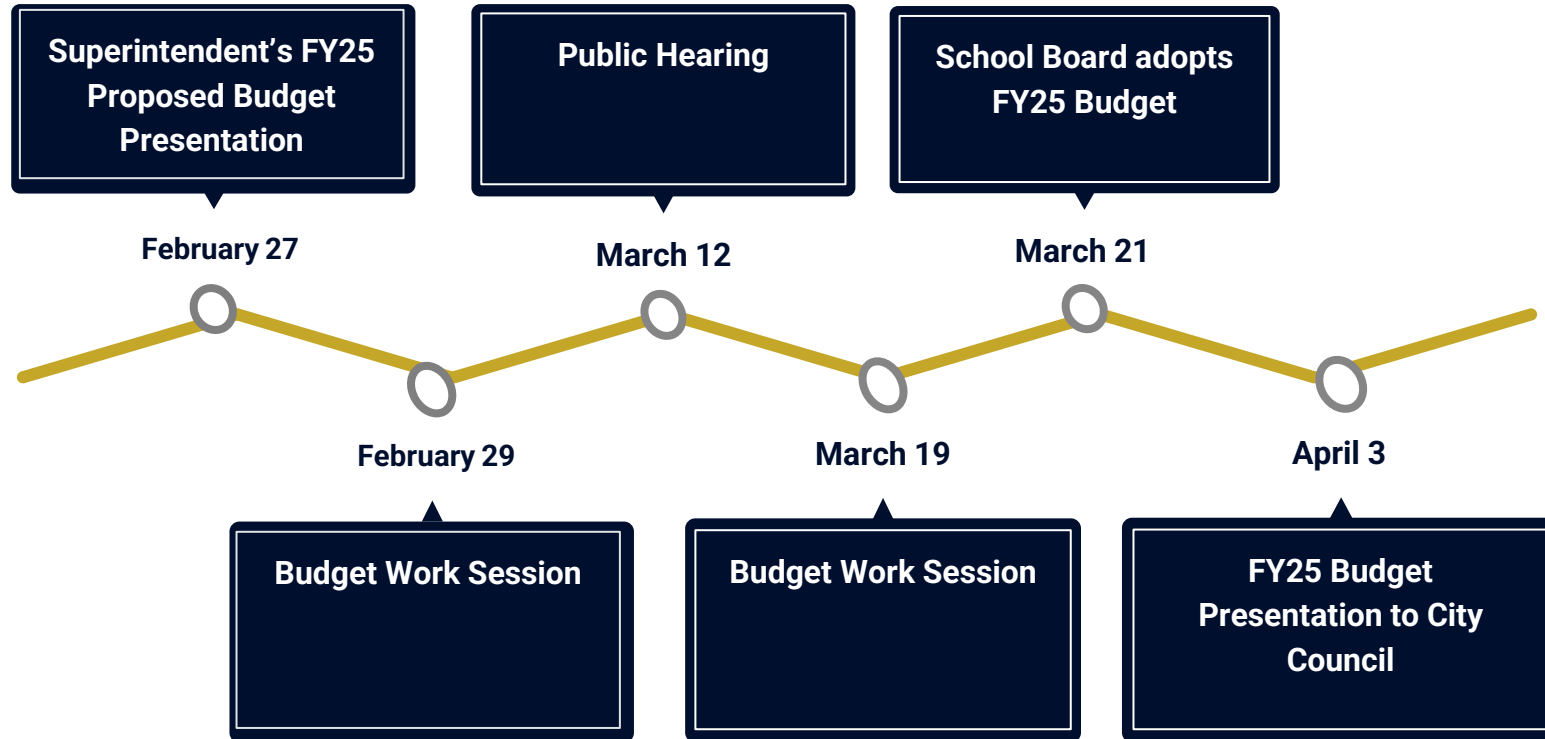


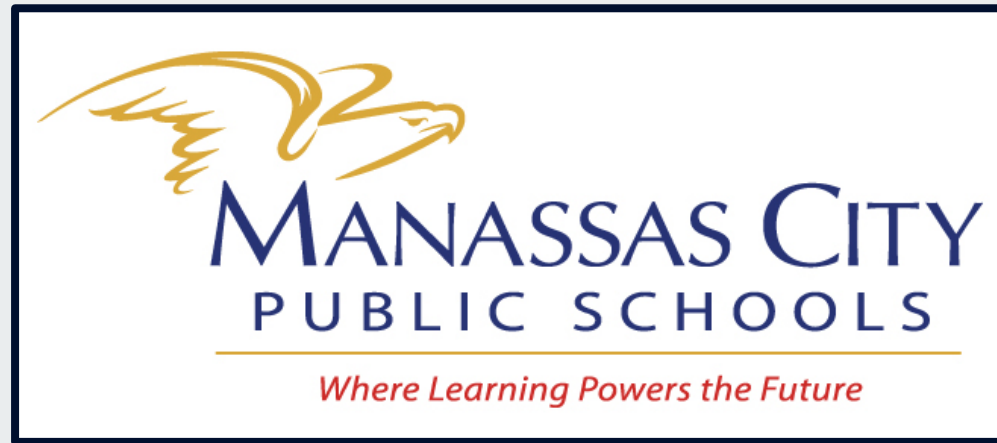
Strategic Investments: Aligned Foundational Supports



- Funding to support a procurement intern
- Increases in government health insurance fees
- Health insurance rate increases
- Recruitment software

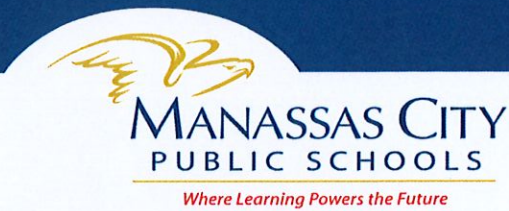
MCPS FY25 Budget Timeline





School Board Approved Budget FY 2025

APRIL 3, 2024



March 22, 2024

The Honorable Michelle Davis-Younger
Mayor, City of Manassas
9027 Center Street
Manassas, VA 20110

Dear Mayor Davis-Younger:

On behalf of the School Board of the City of Manassas, I hereby submit the School Board approved budget for FY 2024-2025. This budget and five-year forecast were approved by the School Board on March 21, 2024

The operating budget for the schools in FY 2024-2025 is \$137,648,123. The federal grant fund includes \$4,343,384. The food service fund includes \$4,837,422 and the debt service fund includes \$786,200. In addition, the School Board previously approved a capital improvement plan on December 12, 2023. The estimate for capital improvement funds is \$5,240,000 for FY 2024-2025, making the total School Board budget **\$152,855,129.**

The School Board of the City of Manassas, along with the Superintendent and his cabinet, devoted many hours to the budget process. Our process entailed an inclusive and open deliberation and inquiry focused on supporting student achievement. The primary focus of the FY 2024-2025 budget is on employee compensation to support a quality workforce, in alignment with our Strategic Plan. To that end, it includes a salary increase for all employees, as well as targeted efforts at the early steps of the instructional scales to make those scales more competitive as we compete to attract the best educators for our students. The budget development considered state and federal funding sources and related mandates such as restricted use of Title I funds and carryover Title 1 and All In Virginia funds, state standards of quality, and other state incentive and lottery program guidance. The budget includes the \$1.5 million from the City Council targeted at enhancing teacher salaries.

This budget supports our facility maintenance plan, capital improvement plan, and school related contracts. It also supports the School Board approved strategic plan and the individual school and department action plans designed to facilitate student achievement and help us reach our strategic goals and objectives.

The capital improvement plan reflects the division's needs to upgrade division wide technology, fund facility upgrades and fund the OHS High School main building connector to the Johnson Learning Center. We greatly appreciate the support of the City Council and the community in making these long-awaited projects a reality. The School Board is excited about this investment in the future of our City.

Thank you and the City Council for your efforts and collegiality as we work collaboratively to provide an incomparable and dynamic education for the students of Manassas City Public Schools.

Sincerely,



Suzanne W. Seaberg, Chair
School Board of the City of Manassas

Enclosure: FY 2024-2025 Budget Schedules and Summaries

CC: School Board and Superintendent
Interim City Manager
City Council

MANASSAS CITY PUBLIC SCHOOLS

FY 2024-2025 BUDGET SCHOOL BOARD APPROVED BUDGET March 21, 2024 SCHEDULES AND SUMMARIES

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CITY OF MANASSAS PUBLIC SCHOOLS
FY 2024-2025 SCHOOL BOARD APPROVED 3-21-24
SUMMARY OF REVENUE, EXPENDITURES AND FUND BALANCE BY FUND
ALL SCHOOL FUNDS

	School Operating Fund	Federal Grant Fund	School Food Service Fund	TOTAL OPERATING FUNDS	School Debt Service Fund	School Capital Projects Fund	Total ALL FUNDS
REVENUE							
City	\$59,147,116	-	-	\$59,147,116	\$786,200	\$2,040,000	\$61,973,316
State	\$77,470,257	-	\$149,952	\$77,620,209	-	-	\$77,620,209
Federal	-	\$4,343,384	\$4,080,000	\$8,423,384	-	-	\$8,423,384
Local Other	\$1,030,750	-	\$177,330	\$1,208,080	-	-	\$1,208,080
Bonds	-	-	-	-	-	-	-
Total Revenue	\$137,648,123	\$4,343,384	\$4,407,282	\$146,398,789	\$786,200	\$2,040,000	\$149,224,989
EXPENDITURES							
Instruction	\$103,574,568	\$3,681,898	-	\$107,256,466	-	-	\$107,256,466
Administration, Attendance, & Health	\$9,200,534	\$468,987	-	\$9,669,521	-	-	\$9,669,521
Pupil Transportation	\$5,767,540	\$1,500	-	\$5,769,040	-	-	\$5,769,040
Operations and Maintenance	\$10,006,738	-	-	\$10,006,738	-	-	\$10,006,738
Food Services	-	-	\$4,682,122	\$4,682,122	-	-	\$4,682,122
Facilities	\$745,417	-	-	\$745,417	-	\$5,040,000	\$5,785,417
Debt Service - Existing Bonded Debt	-	-	-	-	-	-	-
Debt Service - Capital Leases	-	-	-	-	\$786,200	-	\$786,200
Technology	\$7,703,326	-	\$30,300	\$7,733,626	-	\$200,000	\$7,933,626
Contingency	\$650,000	\$190,999	\$125,000	\$965,999	-	-	\$965,999
Total Expenditures	\$137,648,123	\$4,343,384	\$4,837,422	\$146,828,929	\$786,200	\$5,240,000	\$152,855,129
Excess (Deficit) of Revenue over Expenditures	-	-	(\$430,140)	(\$430,140)	-	(\$3,200,000)	(\$3,630,140)
Other financing sources (uses)							
Proceeds from borrowing	-	-	-	-	-	-	-
Fund transfers	-	-	-	-	-	-	-
Total Other financing sources (uses)	-	-	-	-	-	-	-
Net Increase (Decrease) in fund balances	-	-	(\$430,140)	(\$430,140)	-	(\$3,200,000)	(\$3,630,140)
Estimated Beginning Fund Balance	\$20,250,706	-	\$1,382,906	\$21,633,612	-	-	\$21,633,612
Transfer of Operating Fund Balance to	-	-	-	-	-	-	-
Estimated Ending Fund Balance	\$20,250,706	-	\$952,766	\$21,203,472	-	(\$3,200,000)	\$18,003,472

MANASSAS CITY PUBLIC SCHOOLS - DRAFT FIVE YEAR FORECAST

School Board - Approved 3-21-24

Operating, Grant and Food Service Funds

Estimated Revenue by Source	FY 2023 Actual	FY 2024 Approved *	FY 2025 Projected *	FY 2026 Projected *	FY 2027 Projected *	FY 2028 Projected *	FY 2029 Projected *
State	68,745,561	71,482,321	77,620,209	79,172,613	80,756,065	82,371,187	84,018,610
Federal	14,623,739	7,852,957	8,423,384	8,423,384	8,423,384	8,423,384	8,423,384
Other	5,810,393	1,465,630	1,208,080	1,232,242	1,256,886	1,282,024	1,307,665
City*	57,001,900	58,711,957	61,973,316	63,787,516	65,656,142	67,580,826	69,563,251
Total Revenue	\$146,181,592	\$139,512,865	\$149,224,989	\$152,615,755	\$156,092,478	\$159,657,421	\$163,312,910
Projected Expenditures by Fund							
School Operating Fund	123,868,777	128,451,358	137,648,123	141,777,567	146,030,894	150,411,821	154,924,175
Grant Funds	10,413,573	4,103,457	4,343,384	4,343,384	4,343,384	4,343,384	4,343,384
Food Services Fund	3,925,998	4,262,396	4,837,422	4,837,422	4,837,422	4,837,422	4,837,422
Less Prior Year Carryover	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$138,208,348	\$136,817,211	\$146,828,929	\$150,958,373	\$155,211,700	\$159,592,627	\$164,104,981
Revenue less Expenditures	\$7,973,244	\$2,695,654	\$2,396,060	\$1,657,382	\$880,778	\$64,794	(\$792,071)
Less: Transfers for CIP and Debt Service	(\$6,252,553)	(\$2,695,654)	(\$6,026,200)	(\$3,074,663)	(\$3,102,579)	(\$3,131,332)	(\$3,125,265)
Net Increase / Decrease in Fund Balances	\$ 1,720,691	\$ -	(\$3,630,140)	(\$1,417,281)	(\$2,221,801)	(\$3,066,538)	(\$3,917,336)

CAPITAL IMPROVEMENT AND DEBT SERVICE FUNDS

Estimated Revenue by Source	FY 2023 Actual	FY 2024 Approved *	FY 2025 Projected *	FY 2026 Projected *	FY 2027 Projected *	FY 2028 Projected *	FY 2029 Projected*
From City - Proffer Revenue	\$ 163,153.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Proceeds from borrowing/Bond Interest	\$ -	\$ -	\$ -	\$62,172,219	\$ -	\$ -	\$ -
Total Revenue	\$ 163,153.00	\$ -	\$ -	\$62,172,219	\$ -	\$ -	\$ -
Capital Improvement Fund	\$ 3,163,153	\$ 2,040,000	\$ 5,240,000	\$ 64,212,219	2,040,000	2,040,000	2,040,000
Debt Service	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Dean School Construction State Grant CIP	\$ 2,805,613	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Energy Performance Contract & Capital Leases	\$446,940	\$655,654	\$786,200	\$1,034,663	\$1,062,579	\$1,091,332	\$1,085,265
Total Debt Service Fund	3,252,553	655,654	786,200	1,034,663	1,062,579	1,091,332	1,085,265
Total Expenditures for CIP & Debt Service	\$6,415,706	\$2,695,654	\$6,026,200	\$65,246,882	\$3,102,579	\$3,131,332	\$3,125,265
Revenue less Expenditures	(\$6,252,553)	(\$2,695,654)	(\$6,026,200)	(\$3,074,663)	(\$3,102,579)	(\$3,131,332)	(\$3,125,265)
Add: Transfers from school operating fund	\$6,252,553	\$2,695,654	\$6,026,200	\$3,074,663	\$3,102,579	\$3,131,332	\$3,125,265
Net Increase / Decrease in Fund Balances	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

PROJECTED FUND BALANCE SUMMARY

Estimated Fund Balance	FY 2023 Actual	FY 2024 Projected *	FY 2025 Projected *	FY 2026 Projected *	FY 2027 Projected *	FY 2028 Projected *	FY 2029 Projected*
Fund Balances at beginning of year	\$20,118,323	\$21,633,612	\$21,633,612	\$18,003,472	\$16,586,191	\$14,364,390	\$11,297,853
Carryover Request	(311,152)	-	-	-	-	-	-
Increase (Decrease) in Fund Balance	1,826,441	-	(3,630,140)	(1,417,281)	(2,221,801)	(3,066,538)	(3,917,336)
Fund Balances at end of year	\$21,633,612	\$21,633,612	\$18,003,472	\$16,586,191	\$14,364,390	\$11,297,853	\$7,380,517
<i>Individual Fund Balances at end of year:</i>							
<i>Subsequent years' expenditures</i>							
<i>Carryover of Pay go CIP</i>							
<i>School Food Services (Includes committed see note below)</i>	\$1,382,906	\$1,382,906	\$952,766	\$1,382,906	\$1,382,906	\$1,382,906	\$1,382,906
<i>Federal Grant Fund Balance</i>							
<i>Debt - Future Building Reserve</i>		\$ -					
<i>School Operating/CIP</i>	\$20,250,706	\$20,250,706	\$17,050,706	\$15,203,285	\$12,981,484	\$9,914,946	\$5,997,610
<i>Total fund balances as percent of current year operating revenue</i>	13.9%	14.5%	11.4%	10.0%	8.3%	6.2%	3.7%

ASSUMPTIONS

Revenue

State - FY 2025 based on K-12 ADM estimate of 7,350; FY25 revenue estimate was provided by VDOE based on the Governor's introduced FY 25 budget. Assume 2% increase in all years (FY 26 - 29).

Federal - Assume level funding in FYs 2026-2029.

Other - Assume 2% increases in FYs 2026 to 2029

*** = City - FY25 is a projection based on prior year experience. There is no funding agreement between the City and Schools at this time. MCPS has assumed a 3.0% transfer and an additional 1.5 million through FY29 for comparative purposes.**

Proffer Revenue - Based on projections by City staff.

Proceeds from Borrowing - Amounts borrowed (such as bonds, capital leases, etc.) to support capital projects.

Expenditures

School Operating Fund - FY 25 based on Superintendent's Proposed Budget, FY 26-29 assumes a 3% escalation factor.

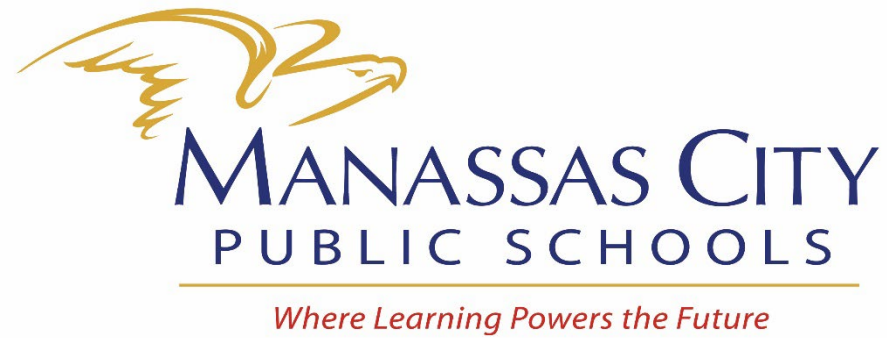
Grant Funds - assume level funding in FYs 26-29

Food Services Fund - FY 25 based on projected food service fund revenue included in revenue estimates - assumes level expenditures in FYs 2026-2029

Capital Improvement Fund - Based on Approved Capital Improvement Plan for 2025-2029.

Debt Service - Includes capital lease payments of energy performance contract, electric bus subscription, and security scanning devices (OHS).

Note: State law requires that all school budgets must be balanced within the available funds.



FY2024-2025

Approved Five Year Capital Improvement Plan

Mr. Andy Hawkins
Executive Director of Finance & Operations
December 12, 2023

Approved 5 Year Capital Improvement Plan - 12/12/23

	Approved FY2024	Approved FY2025	FY2026	FY2027	FY2028	FY2029	Total Project
Funding Sources							
City Transfer - Pay As You Go	\$ 2,040,000	\$ 2,040,000	\$ 2,040,000	\$ 2,040,000	\$ 2,040,000	\$ 2,040,000	\$ 12,240,000
Funds Transferred to/from Fund Balance	\$ -	\$ 3,200,000	\$ -	\$ -	\$ -	\$ -	\$ 3,200,000
Bonds	\$ -	\$ -	\$ 62,172,219	\$ -	\$ -	\$ -	\$ 62,172,219
Total	\$2,040,000	\$5,240,000	\$64,212,219	\$2,040,000	\$2,040,000	\$2,040,000	\$77,612,219
Project Expenditures							
Division Wide	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 1,200,000
Division Wide Technology Upgrades	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 1,200,000
Central Office	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Osborn	\$ 1,000,000	\$ 5,040,000	\$ 1,160,000	\$ 675,000	\$ 165,000	\$ 1,840,000	\$ 9,880,000
Roof Replacement	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ -	\$ -	\$ -	\$ 3,000,000
Fire Alarm System	\$ -	\$ 840,000	\$ -	\$ -	\$ -	\$ -	\$ 840,000
Johnson Learning Center Connector	\$ -	\$ 3,200,000	\$ -	\$ -	\$ -	\$ -	\$ 3,200,000
Window/Door Replacement	\$ -	\$ -	\$ 160,000	\$ 275,000	\$ -	\$ -	\$ 435,000
Concession Stand Refurbishment/Replacement	\$ -	\$ -	\$ -	\$ 400,000	\$ 165,000	\$ -	\$ 565,000
Turf Field Installation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,840,000	\$ 1,840,000
Metz	\$ 575,000	\$ -	\$ 680,000	\$ 1,165,000	\$ 1,675,000	\$ -	\$ 4,095,000
Restroom Refurbishment	\$ -	\$ -	\$ 400,000	\$ 500,000	\$ -	\$ -	\$ 900,000
Window/Door Replacement	\$ -	\$ -	\$ -	\$ 165,000	\$ -	\$ -	\$ 165,000
Fire Alarm System	\$ 575,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 575,000
Scoreboard/Bleachers	\$ -	\$ -	\$ 280,000	\$ -	\$ -	\$ -	\$ 280,000
Turf Field Installation	\$ -	\$ -	\$ -	\$ 500,000	\$ 1,675,000	\$ -	\$ 2,175,000
Mayfield	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pavement - Parent Drop Off & Parking Areas	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Dean	\$ -	\$ -	\$ 62,172,129	\$ -	\$ -	\$ -	\$ 62,172,129
New Dean School	\$ -	\$ -	\$ 62,172,129	\$ -	\$ -	\$ -	\$ 62,172,129
Old Dean School Infrastructure	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Building Demolition	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Baldwin	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Haydon	\$ 132,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 132,500
Window Replacement	\$ 132,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 132,500
Round	\$ 132,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 132,500
Window Replacement	\$ 132,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 132,500
Parking Lot Replacement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Weems	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Window Replacement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total MCPS Projects	\$ 2,040,000	\$ 5,240,000	\$ 64,212,129	\$ 2,040,000	\$ 2,040,000	\$ 2,040,000	\$ 77,612,129

Note 1: The Dean School replacement cost was provided to the School Board by Downey & Scott LLC.

Note 2: The amounts shown under "Division Wide" are based on input from the Technology Director

Note 3: This analysis assumes that the Pay As You Go budgeted funds will remain at \$2,040,000 from FY2024 through FY2029.

Note 4: All amounts shown above are projections/estimations.

City Transfer	\$2,040,000
Transfer From Fund Balance	<u>\$3,200,000</u>
Total	\$5,240,000

Division Wide Technology Upgrades

An annual allocation of \$200,000 is used to keep the division's technology infrastructure current.



Osbourn High School Roof Replacement

The Osbourn High School Roof is nearing the end of its useful life. The roof for the main building was replaced in 2000 and the west wing in 2007.

We are beginning to experience minor roof leaking primarily in the auditorium area. OHS roof replacement will need to be phased over the next 3 summers.



Osbourn High School Fire Alarm System Replacement

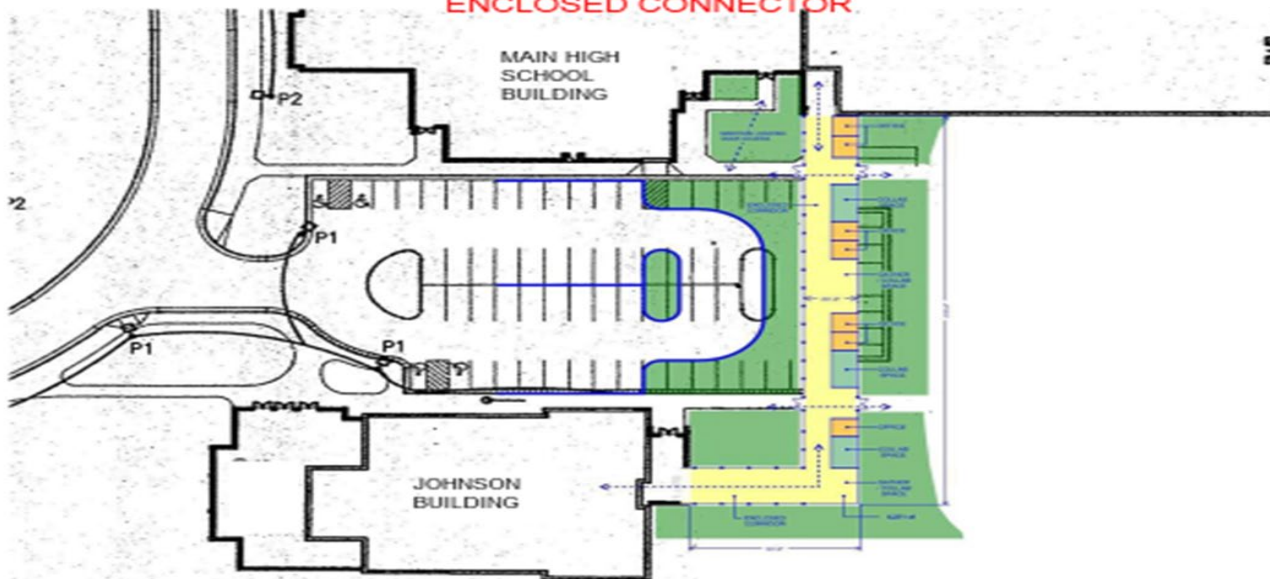
Approximately 5 years ago MCPS began phasing the replacement of all fire alarm systems throughout the division by replacing 1 school fire alarm system per summer. All effected schools have been replaced with the exception of Osbourn High School which is scheduled to be completed during the summer of 2024.



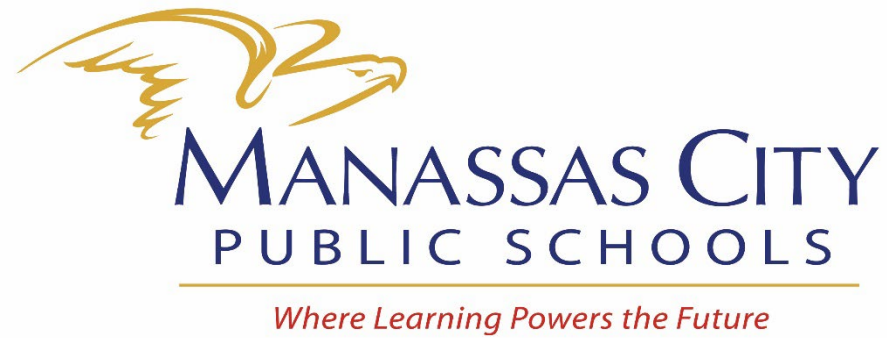
Osborn High School Main Building Connector to the Johnson Learning Center

Osborn High School Building Connector

DIAGRAM OF POSSIBLE
ENCLOSED CONNECTOR



Future Proposed Projects








FY2024-2025

Approved Five Year Capital Improvement Plan

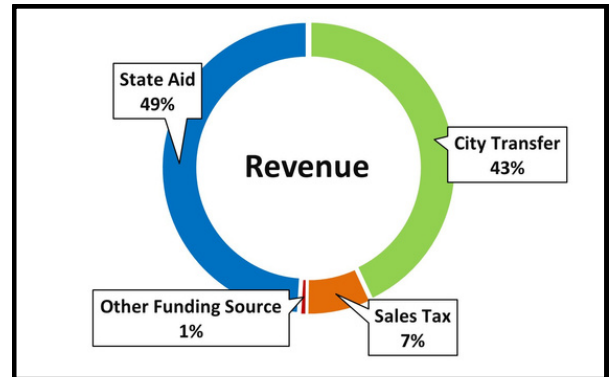
Mr. Andy Hawkins
Executive Director of finance & Operations
December 12, 2023

FY 2025 Budget Highlights

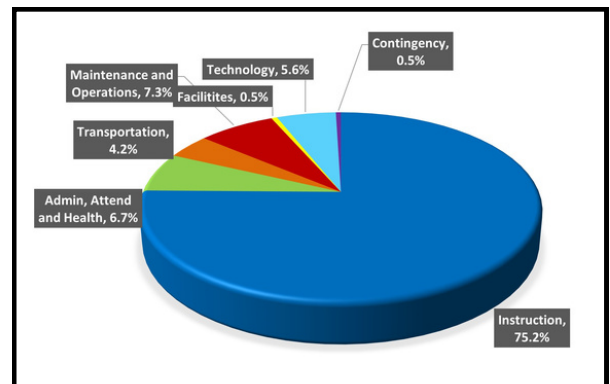
MCPS Fast Facts

-  Nine schools
-  7,715 Students (PK-12)
-  51% English learners
-  10% Students with disabilities
-  90% of positions are school-based

Where it Comes From




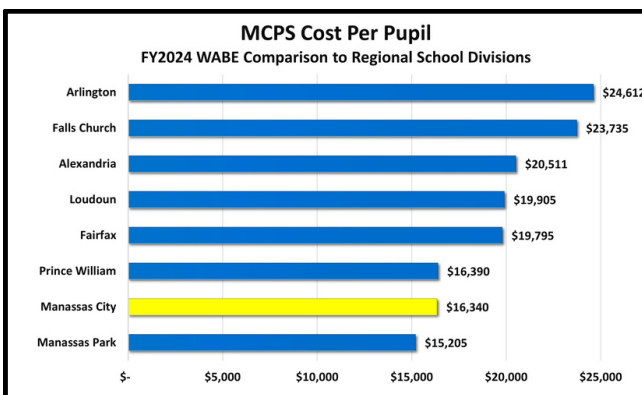
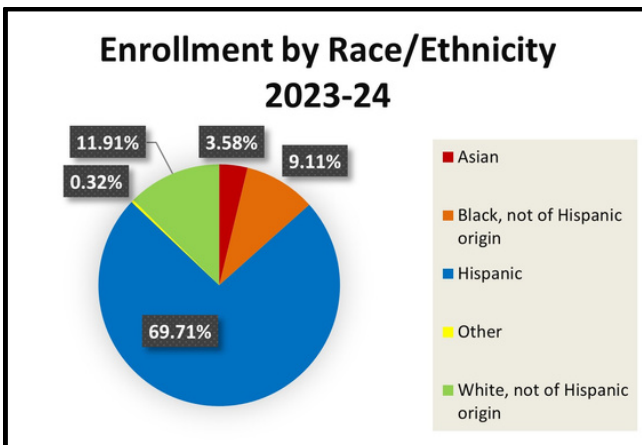
Where it Goes - Expenditures



New Expenditure Highlights

- Primary focus is on enhancing employee compensation and making salaries more regionally competitive:
 - Overall salaries
 - Scale adjustment
 - EPED
- Health insurance rate increases

 MCPS provides ALL students with free breakfast and lunch



Budget Highlights

- \$8.4 million in revenue increases
- Includes All in Virginia funding
- \$1.5 million from the City Council to support teacher salary increases
- \$5.4 million in compensation increases
- \$1 million in employer health insurance rate increases
- \$239,000 in additional strategic investments
- \$55,000 in supplemental pay adjustments for coaches and extra duty (EPED)

Fiscal Year 2025 Budget Development Calendar

October 3, 2023	Budget Work Session – Capital Improvement Plan
October 24, 2023	Regular Business Meeting – Capital Improvement Plan Presentation
November 2, 2023	Budget Work Session
November 14, 2023	Regular Business Meeting – Public Input: Capital Improvement Plan
December 12, 2023	Regular Business Meeting – School Board Approves Capital Improvement Plan
January 11, 2024	Budget Work Session – State budget update
February 27, 2024	Regular Business Meeting – Superintendent presents FY 2025 Proposed Budget
February 29, 2024	Budget Work Session
March 12, 2024	Regular Business Meeting – Public Input: Superintendent’s Proposed Budget FY 2025
March 19, 2024	Budget Work Session
March 21, 2024	Special Business Meeting – School Board approves Budget for FY 2025
April 3, 2024	Joint City Council/School Board Meeting – School Board presents Proposed Budget to City Council

Strategic Investments: Quality Workforce

Teacher Compensation in FY25 Budget

Minimum 6% increase for all eligible teachers effective July 1.

Additional adjustments made at the earlier part of the scale (steps 1-11) to make the scale more competitive.

Teacher salaries as of July 1, 2024, will be over 10% higher than they were on July 1, 2023.

Employee Compensation in FY25 Budget

Minimum 6% increase for all eligible staff effective July 1.

Employee salaries as of July 1, 2024, will be over 9% higher than they were on July 1, 2023.

Adjustments made to compensation for coaches, etc., to make them more competitive.

